



NORTHEASTERN
STATE UNIVERSITY

Faculty Council

December 2, 2016 Minutes

The mission of the Northeastern State University Faculty Council is to promote communication and cooperation among the faculty and between the faculty and the administration. The Council serves as the faculty's collective voice in shared governance in order to achieve excellence in the academic endeavors of the university. Toward this goal the Council seeks to enhance the university's pursuit and dissemination of knowledge by promoting and preserving academic freedom and integrity, encouraging creative inquiry, and recognizing scholarly achievement. The Council further serves to foster the professional development and economic well-being of the faculty ~ Adopted by the Council, February 6, 2004.

The meeting was called to order by President Renee Cambiano in Bagley 121 at 3:00 p.m. on December 2, 2016. There was ITV access in Tahlequah, Broken Arrow and Muskogee.

Guests (Time is typically set aside for administrators who wish to address the council):

Jo Prout addressed the Council. She spoke about the Court Appointed Special Advocates (CASA) program. It is a volunteer effort. New training classes start January 9th. The training is thirty hours with fifteen of that online. She outlined the number of children that have been helped by the program and what a volunteer does. Anyone interested should contact her for more information.

Josh Garrett (NSGA President) addressed the Council. He presented several issues. NSGA has recently passed a resolution concerning gender identification and non-religion affiliation to be added to the Student handbook and Constitution. They have given the resolution to VP Freeman and President Turner. Several questions came from the delegates concerning alignment with RUSO policies and OSGA policies as well as other Universities in the state. Following their constitution, their procedure has been followed for submitting resolutions. They have spent over a year developing an infographic about mandatory fees and where they go. These will soon be around campus. There were questions about how these relate to Broken Arrow students. NSGA in Tahlequah did not communicate with NSGA in Broken Arrow about this project. They also did a SWOT analysis that they shared with Council. They would like feedback. Several topics from the list



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were discussed including ideas about recruitment of Native American students. It was suggested that Faculty Council work with Student Council and Staff Council to pursue diversity statements for consistency.

- I. Call to Order:
- II. Quorum Check: There was a quorum present.
- III. Approval of Minutes: Minutes of the November meeting were approved.
- IV. Old Business Items:
 - A. Grade Appeal Policy (February)

The documents from the last meeting were the same version as passed in 1999, they had just been reformatted for the new policies webpage. A motion was made to modify the policy and add a step for the student to take the appeal to the Department Chair after the step for the instructor and to accept the format changes. The motion passed unanimously.
 - B. Survey of Administrators

President Cambiano was able to visit with the President and the Provost. Both said that they read the survey responses. They don't rely on them heavily. There is a continuous improvement model already in place. The President is evaluated by the RUSO board every two years and this evaluation uses an environmental scan. The President and Provost are open to feedback from any source and have open door policies. It was expressed that this may not be the way junior faculty can feel comfortable in expressing opinions. Other discussion took place about the issue. A motion was made that was later amended. The amended motion was to continue with the Survey of Administrators with aggregated results at the college level being shared with Faculty Council. In addition, Faculty Council will yearly evaluate the questions for changes needed. The motion passed with eleven for, one against and three abstaining.
 - C. New Faculty Mentorship

Several new faculty have been approached about the idea of continuing mentorship. They were favorable of the idea. Faculty Council made a motion to support a proposal to develop a program which would include funds for copies of the Boyer books and a possible common read for new faculty. The motion passed.



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V. New Business Items

A. Report from President and Provost meetings. Regarding what faculty can do to help with recruitment and retention: support the dual shared advisory model, it is everybody's job, share NSU's story and be an ambassador. There is a new Academic Affairs Department of Advising, Testing and Transfer headed by Jeff Walker. Faculty should mentor and guide students. There is new scheduling software for room and class scheduling. It should help solve low enrollment courses and lead to better course rotations. Faculty should use the Beacon early alert system. Regarding Digital Measures, it is in the exploratory stage. It is not mandatory at this time. Other platforms are being evaluated (BlackBoard, Chalk and Wire, and Digital Measures). Will the Word documents that are generated be accepted for RTP processes?

VI. Committee and Standing Reports:

A. Delicious Dialogues (Pamela, Demetri, and Sharon) – Report was tabled for lack of time.

Meeting adjourned 5:10 pm

Respectfully submitted, Linda West, Secretary/Treasurer
December 5, 2016